



Sinhgad Institutes

SINHGAD TECHNICAL EDUCATION SOCIETY'S®

S. K. N. SINHGAD SCHOOL OF BUSINESS MANAGEMENT

(Approved by AICTE, Recognised by Govt. of Maharashtra & Affiliated to Savitribai Phule Pune University)

S. No. 10/1, Ambegaon (Bk.), Pune - 411041. Phone : +91 20 2435 4036

Telefax: +91 20 2435 4036 Email : director_sknbsm@sinhgad.edu

Prof. M. N. Navale
M.E. (Elect.) MIE, MBA
Founder President

Dr. (Mrs.) Sunanda M. Navale
B.A., M.P.M., Ph.D.
Founder Secretary

Dr. Prachi Pargaonkar
M.Com., Ph.D., FCA
Director

Criterion 1 – Curricular Aspects

1.4.1 Institution obtains feedback on the academic performance and ambience of the institution from various stakeholders, such as Students, Teachers, Employers, Alumni etc. and action taken report on the feedback is made available on institutional website

Academic Year 2021-2022

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STAKEHOLDERS' FEEDBACK REPORT 2021-2022

S.K.N Sinhgad School of Business Management remains committed to its Stakeholders Feedback Policy, which serves as a cornerstone in the continual refinement of curriculum design, development, and implementation. Feedback from stakeholders, including Students, Teachers, Employers, and Alumni, is instrumental in ensuring the institute's educational offerings remain relevant and effective.

Feedback Collected in the Month: June 2022

OBJECTIVES

The objectives of collecting stakeholders' feedback are outlined as follows:

- To provide students with a platform to express their views on the quality of their learning experiences.
- To evaluate the effectiveness of academic provision in meeting stakeholders' expectations.
- To offer constructive feedback to teachers for improving curriculum delivery and content.
- To enrich the overall learning experience of students through targeted enhancements.

DETAILS OF FEEDBACK RECEIVED FROM DIFFERENT STAKEHOLDERS:

Details of Stakeholders	No. of Stakeholders
Students	80
Teachers	14
Alumni	40
Employers	16

PROCESS FOR FEEDBACK COLLECTION

The institute follows a structured process for collecting feedback:



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- Distribution of feedback forms, either in hardcopy or through digital platforms, to all stakeholders.
- Parameters related to the MBA curriculum are incorporated into the feedback forms.
- Stakeholders rate these parameters on predefined scales.
- Queries or clarifications raised by stakeholders are promptly addressed for clarity.
- Upon completion, the feedback is meticulously analyzed and represented graphically for easy interpretation.

ACTIONS INITIATED BY INSTITUTE FOLLOWING STAKEHOLDER MEETING:

Based on the feedback provided by stakeholders, the following actions have been undertaken:

Industry Expert Sessions: Sessions conducted by industry experts have been organized to bridge the gap between industry requirements and student skill development.

Competency Mapping: Responding to stakeholders' suggestions, competency mapping activities have been initiated. These activities aim to assist students in selecting suitable specializations based on their skill sets and strengths, thereby enhancing career prospects.

Workshops and Training Programs: Various workshops and training programs, such as those on Business Analytics, Campus to Corporate transition, and Human Rights, have been organized to augment students' skill sets. Additionally, students are encouraged to complete certification courses to further develop their values and skills.

Add-On Courses: Emphasis is placed on skill development through add-on courses like Soft Skills and Human Rights, facilitated through presentations and group activities.

Industry Exposure and Alumni Engagement: Students are provided with opportunities for industry exposure through visits to different industries. Moreover, alumni are engaged to provide guidance on industry requirements and expected skill competencies.



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The Institute remains dedicated to leveraging stakeholders' feedback for continuous improvement. By addressing suggestions and concerns, the institute endeavors to provide students with a dynamic and enriching educational experience that prepares them for success in their chosen fields.

Dr. Prachi Pargaonkar

Director

S.K.N. Sinhgad School of Business Management

**Sinhgad Technical Education Society's
SKN Sinhgad School of Business Management**

Criterion 1: Curriculum Aspects

Summary Sheet of Documents Related To
Structured Feedback Received
Academic Year 2021-2022

Sr.No.	Particulars
1.	Feedback Form : 1. Students 2. Teachers 3. Alumni 4. Employer
2.	Feedback Analysis Report on MBA Curriculum 2021-2022 Students, Teachers, Alumni, and Employer

Feedback Report on MBA curriculum

Academic Year: 21-22

Syllabus pattern: 2019 Pattern.

Feedback Collection Report

Sr. No.	Stakeholders	No. Of Stakeholders
1	Students	80
2	Teachers	14
3	Alumni	40
5	Employers	16

Scale of Analysis

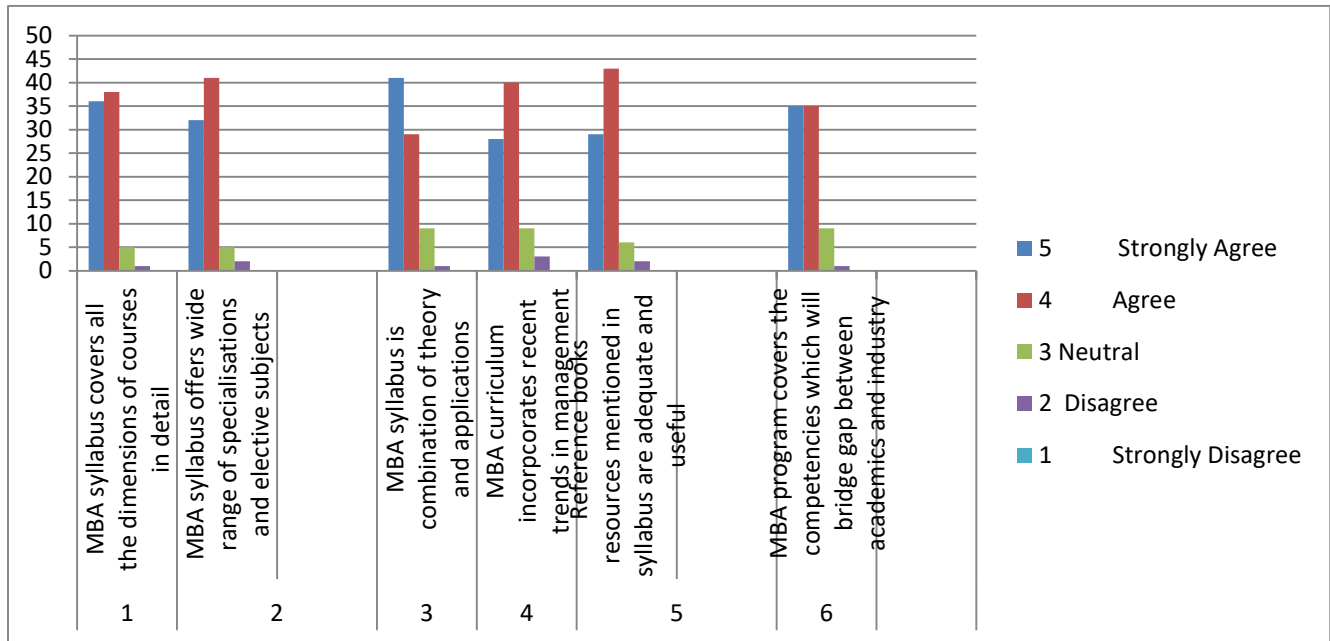
Scale	Interpretation
1	Strongly Disagree
2	Disagree
3	Neutral
4	Agree
5	Strongly Agree

Scale	Interpretation
1	Not at all Effective
2	Slightly Effective
3	Moderately Effective
4	Very Effective
5	Extremely Effective

Analysis Report on Student's Feedback

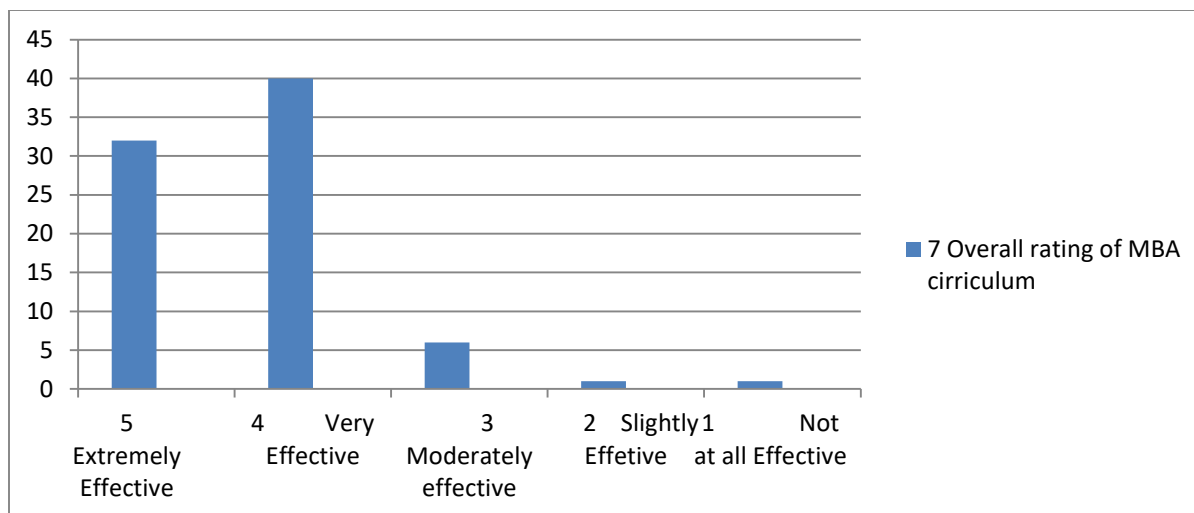
Sr.No.	Rating	5 Strongly Agree	4 Agree	3 Neutral	2 Disagree	1 Strongly Disagree
	Particulars					
1	MBA syllabus covers all the dimensions of courses in detail	36	38	5	1	0
2	MBA syllabus offers wide range of specializations and elective subjects	32	41	5	2	0
3	MBA syllabus is combination of theory and applications	41	29	9	1	0
4	MBA curriculum incorporates recent trends in management	28	40	9	3	0
5	Reference books resources mentioned in syllabus are adequate and useful	29	43	6	2	0
6	MBA program covers the competencies which will bridge	35	35	9	1	0

gap between academics and industry					
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Overall rating for MBA Syllabus (Students):

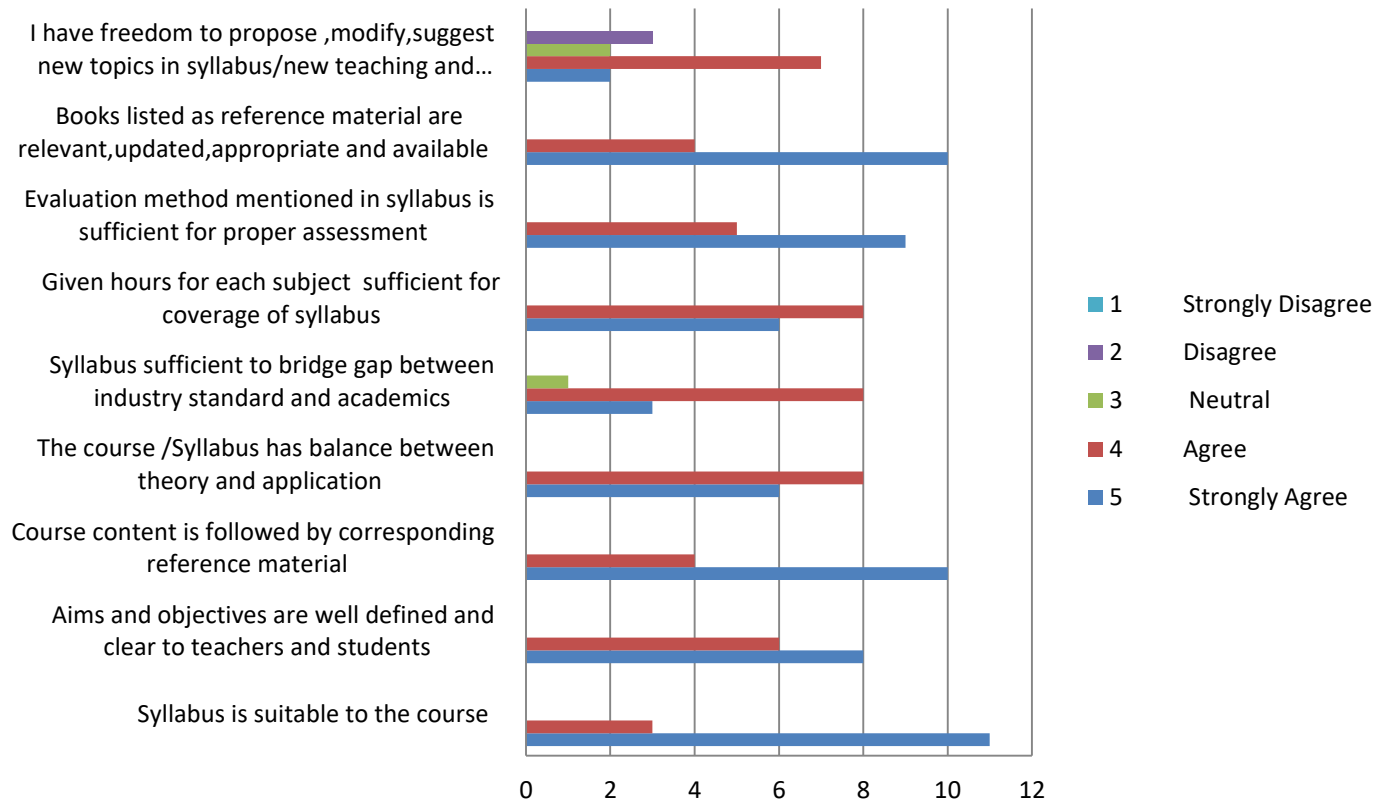
Sr.No	Rating Particulars	5 Extremely Effective	4 Very Effective	3 Moderately effective	2 Slightly Effective	1 Not at all Effective
7	Overall rating of MBA curriculum	32	40	6	1	1



Analysis Report on Teachers Feedback

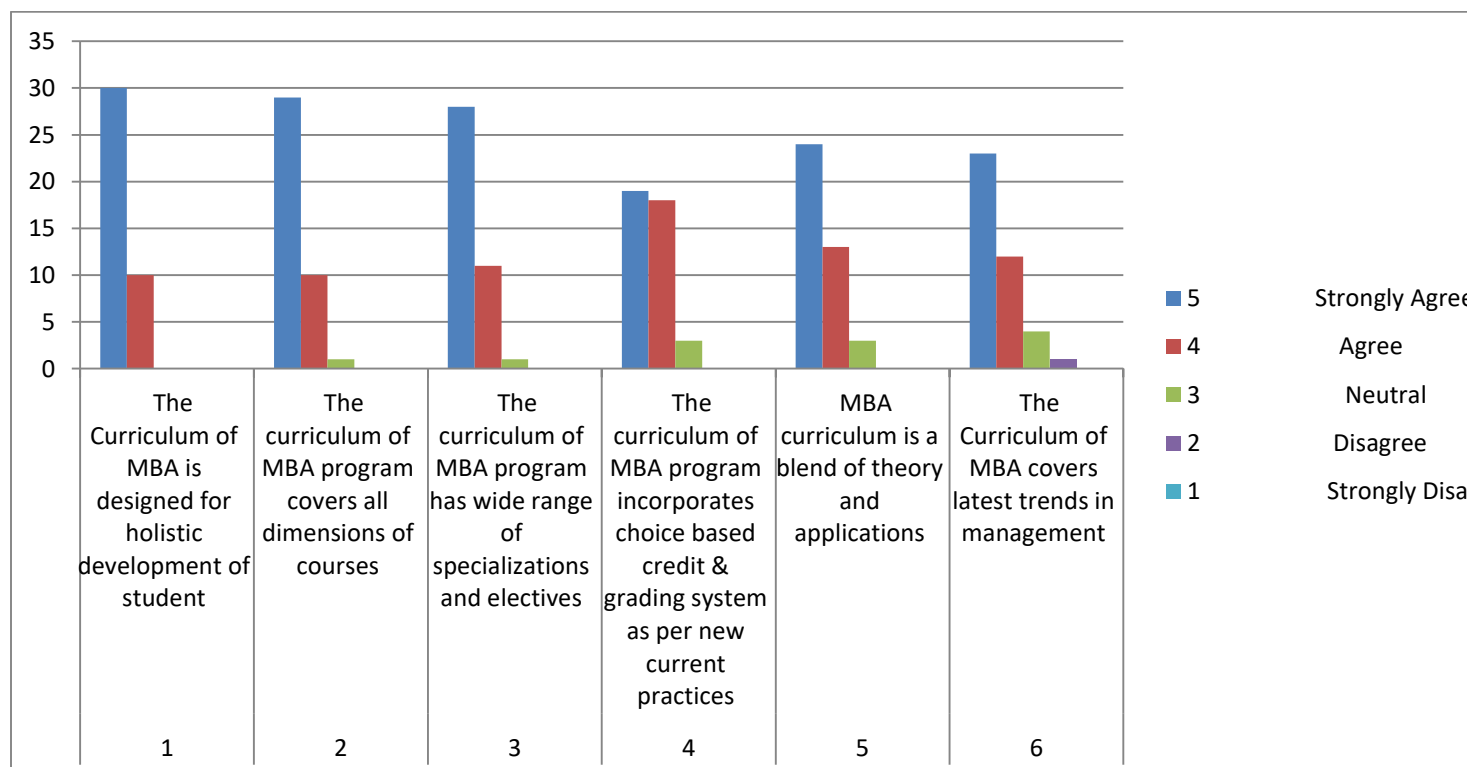
Sr. No	Particular	Rating				
		5 Strongly Agree	4 Agree	3 Neutral	2 Disagree	1 Strongly Disagree
1	Syllabus is suitable to the course	11	3	0	0	0
2	Aims and objectives are well defined and clear to teachers and students	8	6	0	0	0
3	Course content is followed by corresponding reference material	10	4	0	0	0
4	The course /Syllabus has balance between theory and application	6	8		0	0
5	Syllabus sufficient to bridge gap between industry standard and academics	3	8	1	0	0
6	Given hours for each subject sufficient for coverage of syllabus	6	8	0	0	0
7	Evaluation method mentioned in syllabus is sufficient for proper assessment	9	5	0	0	0
8	Books listed as reference material are relevant, updated, appropriate and available	10	4	0	0	0
9	I have freedom to propose ,modify, suggest new topics in syllabus/new teaching and testing techniques	2	7	2	3	0

Teachers Feedback on MBA Syllabus



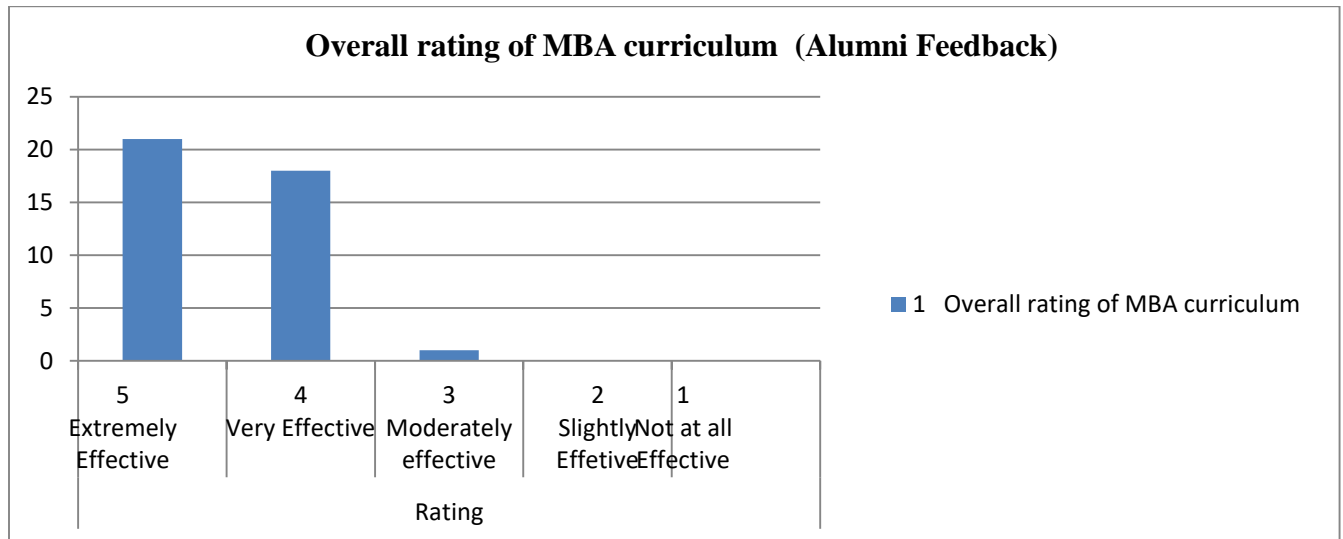
Analysis Report on Alumni Feedback

Sr. No	Particulars	Rating				
		5 Strongly Agree	4 Agree	3 Neutral	2 Disagree	1 Strongly Disagree
1	The Curriculum of MBA is designed for holistic development of student	30	10	0	0	0
2	The curriculum of MBA program covers all dimensions of courses	29	10	1	0	0
3	The curriculum of MBA program has wide range of specializations and electives	28	11	1	0	0
4	The curriculum of MBA program incorporates choice based credit & grading system as per new current practices	19	18	3	0	0
5	MBA curriculum is a blend of theory and applications	24	13	3	0	0
6	The Curriculum of MBA covers latest trends in management	23	12	4	1	0



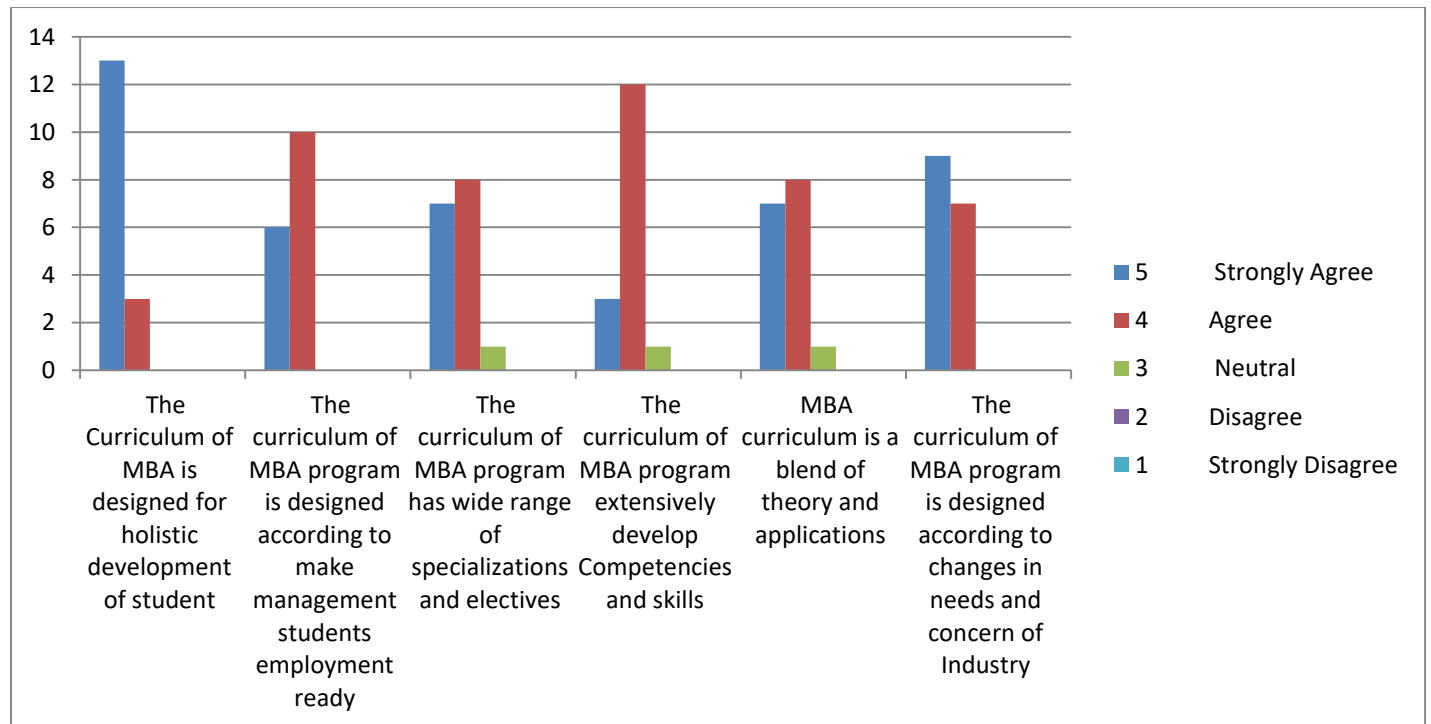
Overall rating for MBA Syllabus (Alumni):

Sr. No	Particulars	Rating				
		5 Extremely Effective	4 Very Effective	3 Moderately effective	2 Slightly Effective	1 Not at all Effective
1	Overall rating of MBA curriculum	21	18	1	0	0



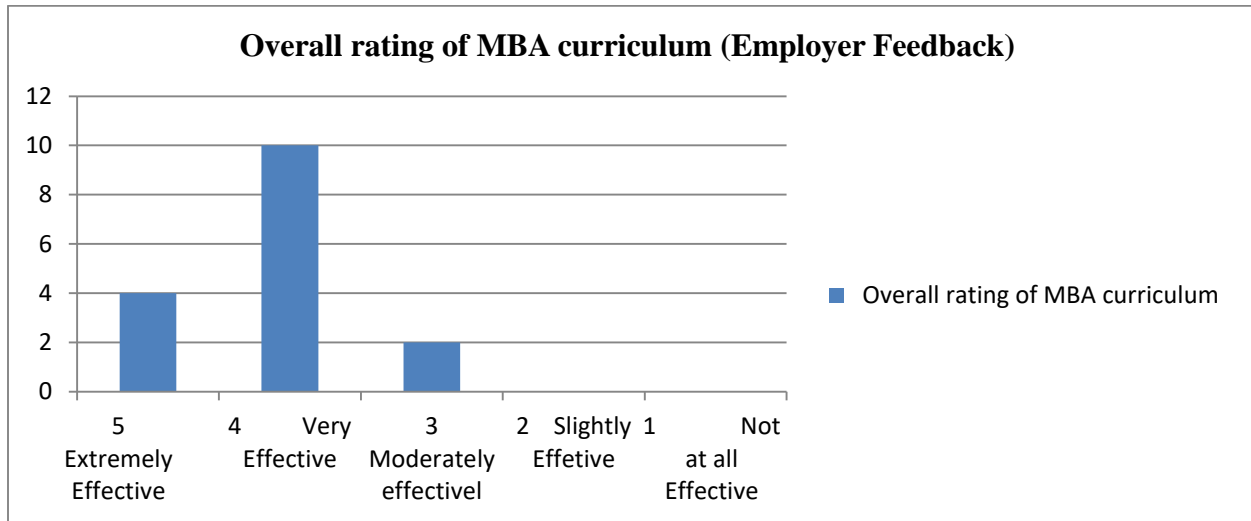
Analysis Report on Employer Feedback

Sr. No	Particulars	5 Strongly Agree	4 Agree	3 Neutral	2 Disagree	1 Strongly Disagree
1	The Curriculum of MBA is designed for holistic development of student	13	3	0	0	0
2	The curriculum of MBA program is designed according to make management students employment ready	6	10	0	0	0
3	The curriculum of MBA program has wide range of specializations and electives	7	8	1	0	0
4	The curriculum of MBA program extensively develop Competencies and skills	3	12	1	0	0
5	MBA curriculum is a blend of theory and applications	7	8	1	0	0
6	The curriculum of MBA program is designed according to changes in needs and concern of Industry	9	7	0	0	0



Overall rating for MBA Syllabus (Employer):

Sr. No	Particulars	5 Extremely Effective	4 Very Effective	3 Moderately effective	2 Slightly Effective	1 Not at all Effective
1	Overall rating of MBA curriculum	4	10	2	0	0





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STAKEHOLDERS FEEDBACK ANALYSIS

ACADEMIC YEAR 2021-2022

MINUTES OF MEETING

DATE OF MEETING: 05th July 2022

TIME : 10.00 AM

VENUE: Syndicate Room First Floor 'SKN' Sinhgad School of Business Management

CHAIR: Dr. Prachi Pargaonkar

AGENDA OF THE MEETING: Discussion On Feedback Analysis (Academic Year 2021-2022)

In Meeting following points were discussed:

In the upcoming period, the following actions will be undertaken based on the feedback provided by stakeholders:

Industry Expert Sessions: Sessions will be conducted by industry experts to bridge the gap between industry requirements and student skill development.

Competency Mapping: In response to stakeholders' suggestions, competency mapping activities will be initiated. These activities aim to assist students in selecting suitable specializations based on their skill sets and strengths, thereby enhancing career prospects.

Workshops and Training Programs: Various workshops and training programs, such as those on Business Analytics, Campus to Corporate transition, and Human Rights, will be organized to augment students' skill sets. Additionally, students will be encouraged to complete certification courses to further develop their values and skills.

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Dr. Prachi Pargaonkar

Director

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Members Present:

Sr.No	Name of the Member	Academic Role	Sign.
1	Dr. Prachi Pargaonkar	Director	
2	Dr. Yatin Bokil	Academic Dean	
3	Dr. Shalaka Sakhrekar	IQAC Coordinator	
4.	Dr. Roza Parashar	AMC Committee Member	
5.	Dyaneshwar Pailwan	Alumni	
6.	Rajendra Patil	Parents	
7.	Akshay khalate	Employer	
8.	Prashant Shirke	Student Representative	